Breaking the cycle of inequality in sport
By fixing gender balance in leadership and preventing violence against women

Conference organised by EPAS under the Croatian Chairmanship of the Committee of Ministers of the Council of Europe

Zagreb, Croatia
25 October 2018

Draft programme

Conference Venue:
Hotel Dubrovnik
Ljudevita Gaja 1
Zagreb
8:30-9:00 Registration and welcome coffee

9:00-9:15 OPENING SESSION

Welcome addresses by:
- Central State office for Sport
- Council of Europe

Chair of the conference: (tbd)

9:15-10:00 FIXING GENDER BALANCE IN LEADERSHIP

How to break through the glass ceiling in sports organisations?
- Sarai Bareman, Chief Women's Football Officer, FIFA (tbc)
  .... (Title tbd)
  - Anita White, co-founder, Anita White Foundation

The underrepresentation of women in leading positions in Croatia
- Morana Paliković Gruden, Croatian Olympic Committee

Q&A

10:15-11:15 PREVENTING VIOLENCE AGAINST WOMEN IN SPORT

Testimony – witness of violence against women in sport

Violence against women in sport: definitions and prevalence
- Kari Fasting, Professor Emerita, Norwegian School for Sport

The #MeToo movement revealing victim experiences in sport
- Hafdis Inga Hinriksdóttir, social worker and victim support specialist, Iceland
  .... (Title tbd)
  - Zrinka Greblo Jurakić, , University of Zagreb, Department of Psychology

Q&A

11:15-11:45 Coffee break

11:45-13:00 PARALLEL SESSIONS

Workshop 1: Policies, programmes and actions addressing gender equality in leadership (English-Croatian session)

Strengthening Coaching with the Objective to Raise Equality (SCORE project)
- ENGSO, speaker tbd
.... (Title tbd)

- Piara Powar, Football against racism in Europe (FARE)

.... (Title tbd)

- A good practice from a Croatian sport organisation (tbc)

**Facilitator:** Ana Žnidarec Ćučković

**Rapporteur:** tbd

**Workshop 2: Policies, programmes and actions to prevent violence against women in sport (English only session)**

Toolkit to create and implement policies and procedures to safeguard athletes from harassment and abuse

- Kirsty Burrows, International Olympic Committee

**National Action Plan on “Fight against gender-based and sexual violence in sport”**

- Christa Prets, 100% Sport, Austria

... (Title tbd)

- (tbc)

**Facilitator:** Laszlo Foldi, professional facilitator and trainer.

**Rapporteur:** Branka Matković, Faculty of Kinesiology, University of Zagreb (tbc)

**13:00-14:30**

- Lunch

**14:30-15:15**

- Restitution to plenary and discussion

**Moderator:** Paola Ottonello, European Commission

**15:15-15:30**

**CLOSING SESSION**

**Women in sport as a priority of national policy for gender equality**

- Helena Štimac Radin, Office for Gender Equality

**Women in sport as a priority of EPAS**

- Stanislas Frossard, EPAS Executive Secretary, Council of Europe