



TAFISA Code of Ethics

Preamble

In a fast changing and globalized world, Sport for All and Physical Activity (SAPA) and its bodies and institutions can give an essential contribution to democracy and sustainable development. This requires responsible action based on transparency, integrity and participation as principles of good governance. The values and principles defined in the following TAFISA Code of Ethics assign the characteristics and the intercourse within TAFISA as an organization, and in the face of third parties.

This Code of Ethics is mandatory for the TAFISA Board of Directors and TAFISA employees. Consequently, at all times, TAFISA undertakes to respect, and ensure respect of, the present Code. TAFISA shall assist its members to develop their own Code of Ethics or adopt the TAFISA Code of Ethics in a written declaration.

1. Tolerance, Dignity and Respect

Tolerance and mutual respect help to create a culture of trust and integrity. TAFISA undertakes to protect the dignity and personal privacy of every person.

TAFISA will engage against discrimination, be it for race, ethnicity, nationality, religion, age, gender, sexual orientation, disability or political (and philosophical) opinion.

Any kind of intimidation, harassment or threat will not be tolerated.

2. Sustainability and Responsibility for the Future

TAFISA takes responsibility for future generations by fulfilling its tasks in a sustainable way, aiming at an adequate balance of economic, environmental and social aspects. We involve all our stakeholders in this process.

3. Zero Tolerance

TAFISA undertakes to comply with all applicable laws, legal orders and sport rules as well as all other internal and external standards or regulations. Towards any wrongdoing, in particular conflict of interest and any kind of corrupt behavior, we have a zero-tolerance approach.

4. Transparency

All decision-making processes and the relevant underlying facts will be treated in greatest transparency and diligence by TAFISA to ensure democratic and transparent procedures. This applies in particular to all decisions on financial and human resources (volunteers as well as paid staff).

Confidentiality requirements will be respected, as well as data protection laws.

5. Integrity

Integrity requires objective and independent decision-making processes. To avoid any undue influence, as well as any impression of undue influence, on decisions taken on behalf of TAFISA, its representatives shall not:

- mix their personal – ideal or financial – interests with the organization’s interests (conflict of interest)
- accept or offer invitations, gifts or any other advantages.

Lobbying for TAFISA will be organized in a transparent and responsible manner.

6. Participation

Democratic member rights and practiced member participation in all areas/groups as well as the involvement of stakeholders will ensure forward-looking/trendsetting decisions for a pluralistic structure.

7. Physical Activity and its Participants in the Focus

Physically active persons of all ages and their organizations are in the focus of the world Sport for All movement and TAFISA. In order to serve them, it requires a tenor affected by ethics as well as pedagogical direction.

Adopted in Budapest by the TAFISA General Assembly, on the 16th of October 2015